

12 maart 18:30-20:30

Corporate culture: Luuk

Culture shock stages: Freek

Hofstede: Wessel

19 maart 18:30-20:30

Trompenaars: Jasmijn

International negotiation: Wessel Romijn

Adaption to a new culture: Dennis

Je notuleert degene voor jou dus Freek notuleert Luuk, etc

### **Corporate culture – Luuk: notule Freek**

How would you describe the overall atmosphere at our company?

What aspects of our company culture do you appreciate the most?

Are there any elements of our company culture that you find challenging or would like to see improved?

How do you feel our company supports professional growth and development?

Can you share an example of a time when you felt particularly valued or supported by the company?

How do you think our company handles communication and collaboration among team members?

What suggestions do you have for enhancing our company culture moving forward?

### **Culture shock stages – Freek: notule Wessel Geenen**

What stage do you feel like you are in currently at your internship?

Can you give an specific example of one or two things that made you go through these different stages?

### **Hofstede – Wessel Geenen: notule Jasmijn**

Power Distance: How is hierarchy and decision-making structured in your internship company? Do employees openly share their opinions with managers, or is there a clear top-down approach?

Individualism vs. Collectivism: How do people in your company approach teamwork and independence? Are employees expected to work individually, or is there a strong focus on collaboration?

Masculinity vs. Femininity: Does your workplace emphasize competition and achievement, or is there a greater focus on cooperation and work-life balance?

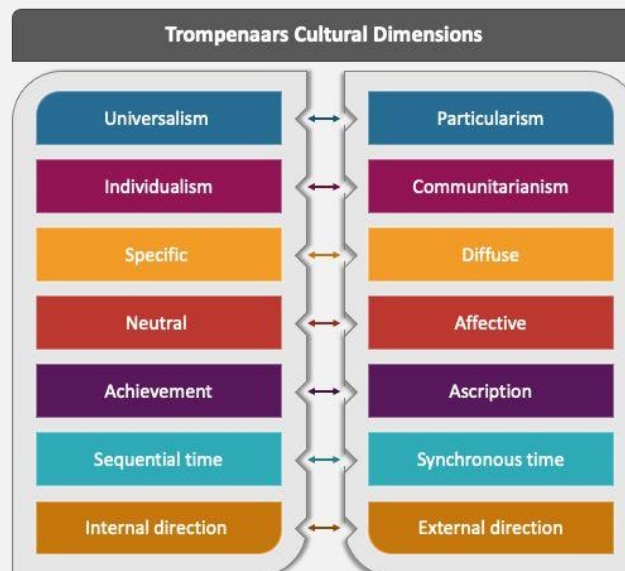
Uncertainty Avoidance: How does your company handle risks and unexpected changes? Are there strict procedures, or is the environment more flexible and adaptable?

Long-Term vs. Short-Term Orientation: Does your company focus on long-term goals and future planning, or is there more emphasis on quick results and short-term success?

Indulgence vs. Restraint: How do employees in your company balance work and leisure time? Is there an emphasis on enjoying life outside of work, or is there a stricter work ethic?

### **Trompenaars: Jasmijn**

## **TROMPENAARS CULTURAL DIMENSIONS**



- Which of the 7 dimensions do you think is most important during an internship? Why?
- Did you notice cultural differences in one of the 7 dimensions between colleagues during your internship? Can you give an example?
- Do you like it when a leader makes all the decisions, or when everyone in the team has a say? Why?
- Why is it useful to know about cultural values when working with others?

### **International negotiation: Wessel Romijn**

-What is your work placement: Location, Company, Department & Role?

-What is most important to your company during international negotiations?

-How do you think cultural awareness can be an advantage in International Negotiation?

-What is a key takeaway on this topic from your work placement experience?

### **Adaption to a new culture: Dennis**

- what is the first thing you noticed was different about work life when you started the internship?
- is there anything you've had to change about your work habits since you started?

- what is a small or big day to day thing that took you by surprise and did you get used to it?
- what is something that felt unusual at first but now feels normal?